



UNAP Local 5068

Seven Hills Rhode Island

June 2015

Officers

Michelle Armstrong, President (508) 520-0231

Camile St. Onge, Secretary (401) 651-9195

Candy Jackson, Treasurer (401) 359-5570

**Christine Croteau, Executive Vice President
(401) 579-2035**

Membership Meeting

Date: Monday, August 3, 2015

Times: 9:30am and 4:00pm

Place: Union Office, 501 Great Road, Unit 204

Refreshments provided.

Grievance updates and discussion of health insurance.

UNAP Member's Daughter at Seven Hills Rhode Island Wins UNAP Scholarship

Britney Levitre, Pam Levitre's daughter won one of the \$1,000.00 scholarships offered yearly by the UNAP. Good luck with school Britney! Pam Levitre is a DSS and is a long term employee of Seven Hills Rhode Island.

FYI

It has been brought to our attention that employees are told to phone multiple managers when calling out sick. Your responsibility is to call your immediate supervisor. If you get their voicemail leave a message. Keep a record of the phone call.

It is management's job to find coverage to staff the facility for vacations and sick calls. It is not your responsibility.

Violence at Seven Hills Rhode Island

Over the last several months the UNAP representing employees at Seven Hills Rhode Island has filed safety grievances on behalf of the entire membership; the remedies sought are to discharge the client who has been targeting and attacking clients and staff, multiple training requests and financial compensation for staff assaulted. This same client has continued to attack staff and clients.

We are in the process of working on a settlement for the grievances. Training issues and appropriate placement of clients are the top priorities and the union also thinks it is only fair to compensate these employees for lost wages and time off.

In talking with various members over the last several weeks it has become apparent that the Harkness staff, Willis staff, Gaskill staff and Pound Hill staff have experienced violence and assaults. Clients have also been assaulted. We think it is time for Seven Hills Rhode Island to take responsibility for the safety of the staff as well as the clients, take a good hard look at the behavior people have been forced to endure and make hard decisions about the safety of clients and staff.

At the last membership meeting petitions protesting unsafe working conditions were approved by the membership and circulated to all of the work sites at Seven Hills Rhode Island. If you have not signed the petition please contact one of your officers listed above the membership meeting notice to the left of this article. If you would like to help circulate petitions please contact us.

Another option available to clients and staff experiencing violence and assaults at Seven Hills Rhode Island is to file charges against the clients who are attacking people. Please feel free to contact the union to discuss this option if you wish.

If the grievances are not resolved to the union's satisfaction we may be calling on you to participate in other actions.

We will keep you posted.

Michelle Armstrong, Candy Jackson, Camille St. Onge and Christine Delgado officers of UNAP Local 5068